

MUNICIPALITY OF THE COUNTY OF ANNAPOLIS POLICY AND ADMINISTRATION MANUAL		AM - 1.4.9.1
Section Municipal Services	Subject Medical Recruitment Financial Assistance Program Policy	

AUTHORITY FOR POLICY

- 1. Sections 65A, 65B and 65C *Municipal Government Act*, as amended

CRITERIA

- 2. The program shall apply to recruitment of both physicians and nurse practitioners with a current license from a medical regulatory authority in Canada, who began working at a family medicine practice in Annapolis County as well as at Soldiers Memorial Hospital (Middleton) and Annapolis Community Health Centre (Annapolis Royal).
- 3. Maximum funding available in 2022/2023 will be \$45,000 with up to \$10,000 allotted to each to each applicable physician and nurse practitioner based on availability of funding. Maximums shall be established in subsequent years during the budget approval process.
- 4. Program funding shall be provided to either the Annapolis West Health Foundation or the Soldiers Memorial Health Foundation, as appropriate. Once it is learned that a physician or nurse practitioner who meets the criteria, that information shall be provided to the Physician Recruitment and Retention Committee. That committee, in consultation with staff, will then prepare a recommendation as to what assistance, if any, is to be offered to the physician or nurse practitioner. That recommendation will then be presented to the County of Annapolis Committee of the Whole for further recommendation to County Council.
- 5. Program funding shall be provided to either the Annapolis West Health Foundation or the Soldiers Memorial Hospital Foundation, as appropriate.
- 6. Physicians or nurse practitioners will enter into a three-year return of service upon receipt of monies unless a return of service for the physician incentive with the Province of Nova Scotia has been completed.
- 7. If the three-year return of service is not completed, the recipient would be required to pay a prorated amount of the incentive monies to the respective foundation.
- 8. This Program shall be consecutive, and not concurrent, to another return of service for providing medical services insured under the Health Services and Insurance Act.

Municipal Clerk's Annotation for Official Policy Book	
I certify that this policy was adopted by Municipal Council as indicated below:	
Seven (7) Day Notice	December 13, 2022
Council Approval	December 20, 2022
<u>Carolyn Young</u>	<u>December 21, 2022</u>
Municipal Clerk	Date
At <u>Annapolis Royal</u> Nova Scotia	